



1.1. The Trust supports the Governing Bodies, Principals and the Academy staff in maintaining the high standards of appearance of all pupils. The appearance of the pupils reflects the standards and high expectations of the Academy and it is therefore important that all pupils adhere to the uniform regulations. Parents share this view and, through the home/Academy agreement, sign to support the Academy by ensuring that pupils will attend wearing the correct uniform.

1.2. Policy for pupils in Key Stages 3 and 4 in existing Academies. It is the intention that any new Academies joining the Trust would introduce and implement this policy within an appropriate timeframe.

2.

2.1. The purpose of this policy is to ensure that all pupils attending a Wade Deacon Trust Academy appearance should be neat and tidy. Pupils are required to travel to and from the Academy in the correct uniform and to wear it appropriately both during the normal day and at all Academy functions.

### 3.1. Academy Uniform

3.1.1. Black blazer with blue trim and Academy badge

3.1.2. Blue/Black knee length Tartan skirt or tailored plain black trousers (fitted slimline style, skinny fit, chino, leggings or jeans are not allowed) Trousers to be worn with plain dark socks, skirt to be worn with plain white socks.

3.1.3. White shirt

3.1.4. Academy tie, to be worn at a standard length with Academy crest on display

3.1.5. Sensible plain black school shoes (see further guidance at 6.8)

3.1.6. Dark navy blue tights

3.1.7. Plain black V neck jumper

3.1.8. Coats, scarves and other outdoor clothing are permitted but must only be worn outside, this includes plain hoodies (no patterns or multi-coloured)

3.1.9. Hats and Head Coverings see 7.1x below

3.2. PE Kit

3.2.1.

4.1. Trust Academies do not normally sell new uniform directly. (The only exception is a small stock of ties

- 4.5. They focus on having long term relationships with the factories that manufacture Trutex products on our behalf and work cooperatively with local management teams to understand the changing dynamics of each local market. Each local office reviews the cost of living, minimum wage, local regulations, and the local market infrastructure.
- 4.6. No sub-contracting of production is allowed at any time, unless expressly requested in advance and approved by Trutex following a detailed review process. In these instances a sub-contracted factory is subject to all the same standards and approvals as a tier one factory. Including but not exclusively Trutex visits and conducts annual independent audits.
- 4.7. Sustainably sourced fabrics ensure the source of the yarn is a maintained source and the impact to the environment is as low as possible.

Each please refer to each school website for the options they provide for accessing support through recycling condition and PE kit items for a small donation if you wish. If you have any unwanted items each school will provide details of how to donate.

- 6.1. Shoes must be able to be polished. Suede leather is not permitted.
- 6.2. There must be no coloured stitching or coloured flashes visible on the shoe.
- 6.3. Heels over 2cm are not allowed.
- 6.4. No boots of any description are permitted.
- 6.5. No platforms, sandals, sling backs or fashion shoes are allowed.
- 6.6. Trainers or trainer style shoes are not acceptable.
- 6.7. Canvas pumps will not be acceptable as school shoes or for use in Physical Education lessons.

6.8. Please consider the Academy rules when purchasing shoes advertised by some

If in any doubt please refer to school website for further details or contact the school before making a purchase.

7.1. No hats should be worn in school. The wearing of a head scarf or hijab, in plain black or navy blue (no patterns or multi-coloured), for religious reasons, is permitted. Garments covering the face or whole body, for example the abaya and niqab are not permitted.

8.1.

extreme haircuts and colour change should appear natural. The Academy reserves the right to internally exclude pupils with extreme hairstyles. Shoulder length hair should be tied back for all practical lessons. We would request that all hair accessories be only plain white, navy blue or black in colour, in keeping with the Academy identity.

9.1. Make up and nail varnish are not permitted. Pupils who wear make-up and nail varnish will be asked to



15.1.

include: detentions, report card, phone calls to parents/carers and internal exclusion.

15.2. Pupils will be required to provide a note from home if they are unable to fulfil any of the requirements of the Academy uniform. The letter needs to state when the pupil will have the correct uniform.

15.3. If a pupil fails to provide a note, a phone call home will be made by the Form/Personal Tutor (or equivalent role) on that day in order to find out when the correct uniform will be worn. A uniform card,